



2026 Academic Internships



COLLEGE OF
MARIN

Golden Gate National Recreation Area, Alcatraz Island



Program Details

- ❖ Program open to students enrolled at City College of San Francisco, San Francisco State, and College of Marin in all majors
 - ❖ Please note* You must plan to enroll for spring, summer, or fall 2026
- ❖ June 2 – August 14, 2026; 11 weeks total
 - ❖ 4 required orientation & onboarding days: June 2, June 3, June 4, and June 5
- ❖ Part-time and Full-time positions available
- ❖ Positions may be in-person or hybrid
 - ❖ Located in Marin, San Francisco, and San Mateo counties
- ❖ \$250 part-time/\$500 full-time weekly stipend
- ❖ Academic credit/units available
- ❖ Summer Workshop Series and additional enrichment opportunities outside of your specific internship are encouraged
- ❖ Applicants can choose to apply up to 3 positions



Photo Credit: Jessica Weinberg

Program Goals

- ❖ **Create immersive opportunities** for young people to gain work and leadership skills through practical experience, interactive learning, essential skill building, and specialized training
- ❖ **Greater engagement of local youth who have been historically underserved in our national parks and public lands**, particularly local youth of color, as well as from lower socio-economic means
- ❖ Encourage and provide a **ladder of learning and career pathways** through community building, alumni engagement, and professional networking
- ❖ Cultivate our future workforce and **next generation of leaders**
- ❖ Offer transformative experiences that build **deep connections to our public lands**
- ❖ **Provide support** to meet fundamental needs of park management and operations



Internship Positions



Business Administration & Operations





Finance & Accounting

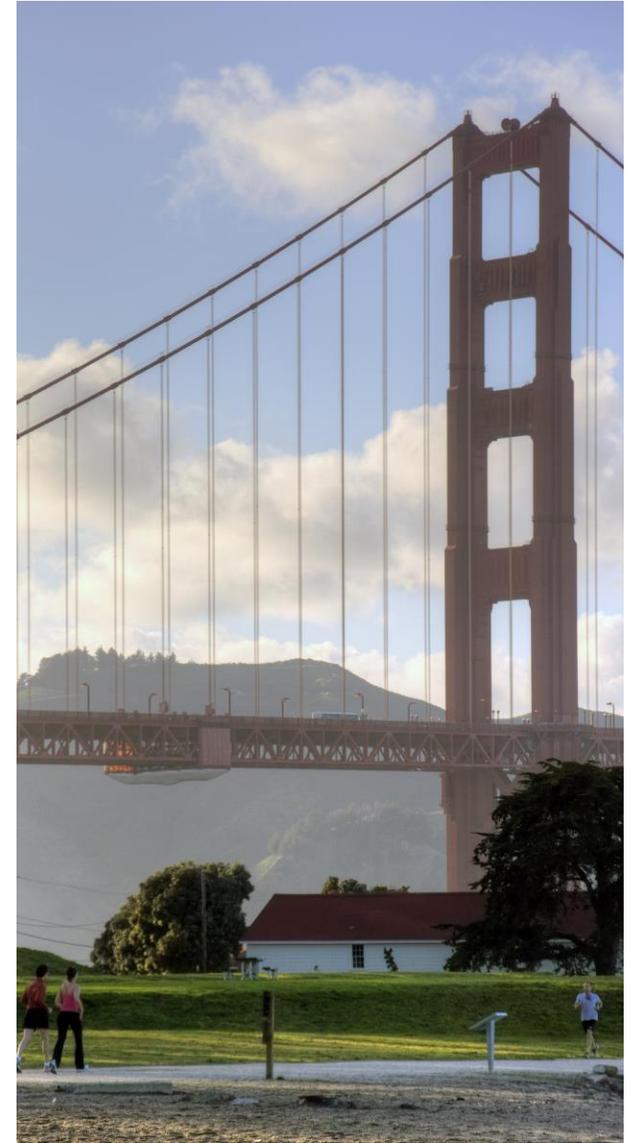
Mentor: [Joesph Gibbons](#) | [Accounting Manager](#)

The Finance & Accounting Intern will have an opportunity to learn about the full cycle of finance and accounting within a dynamic non-profit organization with a \$60M budget. The intern will rotate through the various functions of the branch to learn the fundamentals of non-profit fiscal management – budgeting, accounting, accounts payable, revenue recognition, grant billing, insurance, cash and investment management and finance policy evaluation. The internship will involve a mix of training, performing hands on tasks, observing/participating in meetings and working on small projects independently.

Based in **Fort Mason**, San Francisco

Part-Time Hybrid – requiring 1 day in the office

Work Schedule: **Wednesday + 1 additional day 9 am – 5:30 pm**



IT Desktop Support

Mentor: Leonardo Ceruzzi | Director,
Technology Strategy and Data Insights

As a member of the IT team, the intern will work closely with IT staff to support end users, learn how technology enables day-to-day operations, and gain exposure to real-world IT practices. The position offers hands-on experience in desktop support, problem-solving, and basic project coordination while contributing to a collaborative team focused on service, learning, and continuous improvement.

- Gain introductory exposure
- In-person
- Full-time Monday-Friday 9am-5pm



Legal & Risk Management

Mentor: Jonathan Rogers Stein | General Counsel

As a Legal and Risk Management Intern you will work across the organization on a wide variety of projects that will help the organization operate effectively, reduce risk and support a safe workplace and visitor experience.

- Hybrid
- Part-time 2-3 days/week
- San Francisco, CA

- Photo Credit: GGNPC



Sustainability Internship

Mentor: Laura Castellini | Sustainability Coordinator

Are you passionate about addressing climate change and learning how sustainability programs are managed in a National Park?

Projects this summer will focus on zero-waste initiatives.

- Virtual & In-Person Internship
- Full-time
- San Francisco, CA

Photo Credit: Alison Taggart-Barone



Youth Programs Internship

Mentor: Josef Holt |
Operations Coordinator

Interested in working at a youth & community center located in a national park and centers social and environmental justice?

- Help capture photos of the three main summer programs (*UTB, LINC, QBBA*)
- Learn about logistical support for a youth and community center
- Shadow summer program on camping trips and special field trips

On-Site & In-Person: Crissy Field Center located at Tunnel Tops in the Presidio

Full-time: Monday-Friday, 8:30am – 4:30pm



Community Programs





Community Engagement Internships

Mentors:

Karen Offereins
Program Manager

Christian Trujillo
Program Manager

Are you looking to build your skills in community engagement and outreach through nature-based programs and initiatives in community spaces?

- Work Schedule: Full-time, Tuesday - Saturday, 9 a.m. - 5 p.m.
- Working in San Francisco, Marin, and San Mateo counties.

Climate Change Community Engagement

Mentor: Nopal Reyes | Climate Change Community Engagement Program Manager

Are you interested in connecting community members to the importance of climate change?

Are you dedicated to sharing the importance of Climate Change and collaborating with community members to rebuild healthy relationships with nature?

-
- Hybrid
 - Full-time Tuesday – Saturday 9am-5pm
 - Work sites: Fort Mason and Los Gamos



Community Science Communication & Outreach

Mentor: Sara Leon Guerrero | Community Science
Program Manager

Join the Parks Conservancy Community Science team at volunteer events and in the field to take photos and develop compelling messages and stories about our community science programs. By the end of their term, the intern will have created a collection of multimedia products that will be used to engage stakeholders, partners, and the public in our work.

- Full-Time (4-5 days/week)
 - **Tuesday to Saturday 7:30am-4pm**
 - **Saturdays Required**
 - Mostly In-person, Some Virtual
- Work sites: Marin County, the Parks Conservancy San Rafael office, and home

Photo Credit: GGNPC



One Tam Community Engagement Internship

Mentor: Zaira Sierra | Program Manager

Are you interested in Mt. Tam and sharing appreciation for nature and science with individuals and in community?

Hybrid: One Tam office in San Rafael and various locations across Marin County

Full-time: Tue-Sat, 9am-5pm

- Develop skills to plan, organize and facilitate outdoor activities.
- Opportunities for networking with national and county parks.
- Work in beautiful locations!



Historic Preservation



Museum Program

Mentor: Amanda Williford |
Supervisory Curator

Do you have a strong love of history and want to get hands on experience with historic objects and archives? Want to learn how and why the GGNRA keeps museum collections?

- In-Person Internship
- Some virtual activities
- Part-time 2-3 days/week
- San Francisco, CA

Photo Credit: NPS Archives



Marketing & Communications



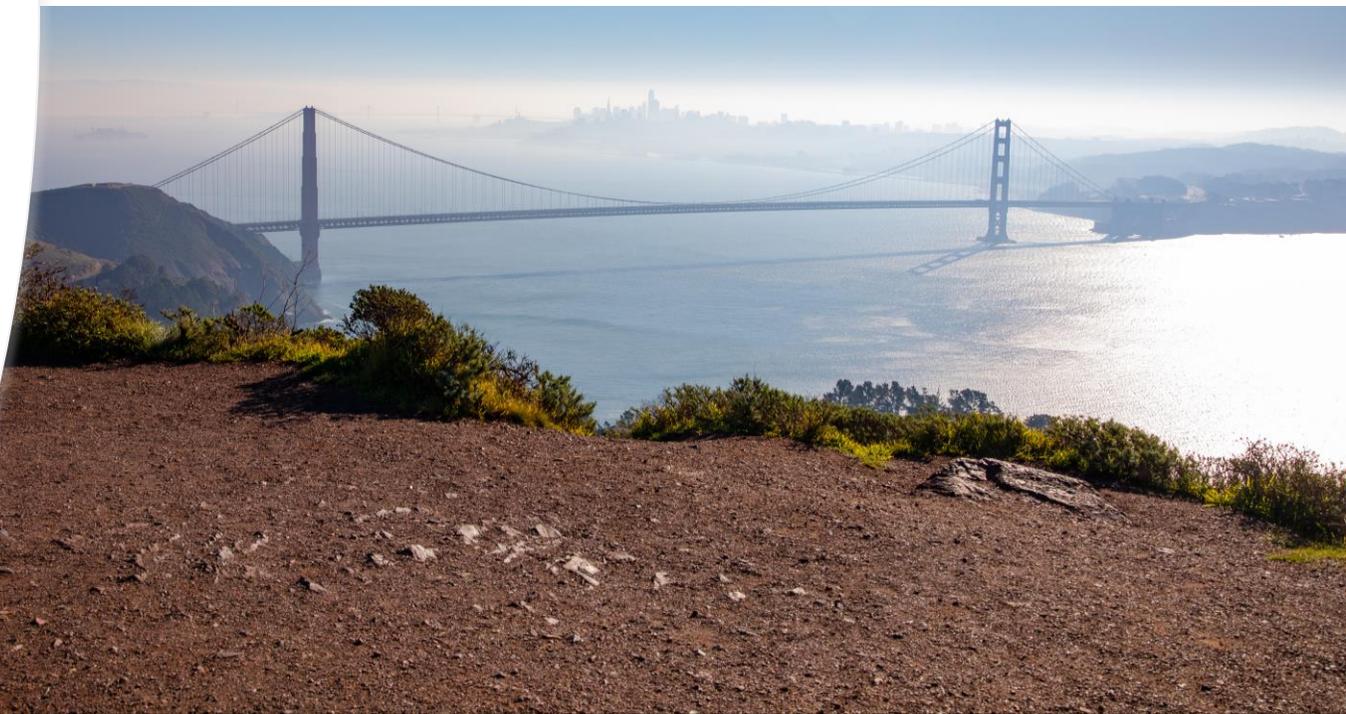
Content Marketing

Ryan White | Senior Content Marketing Manager

The Content Marketing Intern will support the creation and execution of engaging content across digital channels. This role offers hands-on experience writing, editing, and refining content for websites, email campaigns, social media, and visitor-facing materials, while learning how storytelling drives brand awareness, audience growth, and lead generation.

- Hybrid
- Part-time 2-3 days/week
- San Francisco, CA

- Photo Credit: NPS Archives



Internal Communications

Mentor: Alicia Laury | Internal Communications and Employee Engagement Director

Do you have a strong love of graphic design, event organization and curating content? The internal communication Academic internship is perfect for you!

- In-Person Internship
- Part-time 2-3 days/week
- San Francisco, CA

Photo Credit: GGNPC



Social Media Internship (NPS)

Mentor: Tory Starling | Interpretation & Education Visual Information Specialist

Do you enjoy taking photos and videos? Are you interested in connecting with park fans across the country through social media?

- Develop your photography, writing, and professional skills
- **Hybrid:** Virtual & In-Person Internship
- Part-time 2-3 days/week
- Media Lab at 1199 East Beach
Go explore the parks for your posts



Social Media (Parks Conservancy)

Ariel Robbins | Senior Content and Media Specialist

Are you ready to fully immerse themselves in the world of nonprofit social marketing? The Social Media intern will work with the Communications team to learn about content creation, content strategy, and be eager to develop content of their own for the Parks Conservancy's social platforms.

- In-Person Internship
- Some virtual activities
- Part-time 2-3 days/week
- San Francisco, CA

Photo Credit: NPS Archives



Native Plant Nursery



Native Plant Nursery

Mentor: Robin Binaoro | Manager,
Marin Headlands

Do you love plants? Would you like to learn how plants are picked and grown for park sites around the Golden Gate National Recreation Area?

- 2 positions available
- In-Person Internship
- Some virtual activities
- Part-time 2-3 days/week
- San Francisco, CA

- Photo Credit: NPS Archives



Visitor Services Programs



Alcatraz Historical Interpretation

Mentor: Roger Fang | Park Ranger

The Alcatraz Ranger team is looking an intern that:

- Enjoys working outdoors
- Is passionate about teaching history
- Is comfortable interacting with crowds of park visitors.

As an Alcatraz intern, you will get to:

- Learn about Alcatraz history, seabirds, and the gardens of Alcatraz
- Develop skills with public programs and pop-up programming on island

Details:

- **In-person Internship**
- **Full-time 4-5 days/week**
- **Ferry to Alcatraz departs from Pier 33 Daily**



Muir Woods Visitor Services Interpretation Internship

Mentor: Adrian Boone | Interpretation Park Ranger

Have you ever thought about being a Park Ranger, working outdoors educating the public in conservation, natural resources, and public speaking?

- Helping visitors plan their trip, working with local community groups doing volunteer projects, and introducing urban audiences to our national parks?
- Swearing in Junior Rangers
- Conducting 15-minute ranger talks covering ecology, history, and cultural resources.
- 2 positions available
- In-Person Internship
- Full-time 4-5 days/week
- Muir Woods National Monument, Mill Valley, Marin County.

Photo Credit: Paul Myers/Adrian Boone



Southern Area Interpretation

Mentor: Alejandro Cruz | Assistant Intern and Volunteer Program Manager (Southern Areas)

Why the Southern Areas (SOAR)?

The southern areas is the largest site to interpret, geographically. As a result, it houses a wide diversity of natural and cultural interpretive opportunities. (i.e. Crabbing/fishing programs, Buffalo soldiers programs, Japanese Exclusion act interpretation, guided nature hikes, astronomy programs, historical reenactments, and much more!)

SOAR Interpretation Interns will:

- Staff a variety of locations (Fort Point, Presidio Visitor Center, Lands End)
- Deliver a variety of interpretive programs to the public
- Interact with Jr Rangers

Benefits to working with the SOAR Team:

- Join a team of rangers who have been interns, rangers who will mentor you and put your Individual growth first
- "Imma keep it a buck the SOAR team got motion, they gonna let you cook fs"- Ranger Alejandro



Application Process and Next Steps

APPLICATIONS OPEN NOW – Due March 15 at midnight!

See available positions on our website:

parksconservancy.org/internships/academic-internship-program

SUBMIT online application form
(cover letter & resume optional)



Thank You!

Elsa Calvillo: Park Internships Program Manager | Golden Gate National
Parks Conservancy

ecalvillo@parksconservancy.org

Veronika Brown: Park Internships Program Coordinator | Golden Gate
National Parks Conservancy

Vbrown@parksconservancy.org

Rebecca Au: Volunteer & Internship Specialist | National Park Service

rebecca_au@nps.gov

Academic Internship Program

Website: parksconservancy.org/internships/academic-internship-program

For Future Opportunities

Follow us on Facebook, Instagram, and Twitter: @parksconservancy ;
@GoldenGateNPS

