



## Alcatraz Interpretive Academic Internship

Golden Gate National Recreation Area; Fully in-person  
Full Time (4-5 full days/week, 32-40 hours), Summer 2026  
Available only to students currently enrolled at COM, CCSF, and SFSU

### Organization Description:

Since 1981, the Golden Gate National Parks Conservancy (Parks Conservancy) has served as the nonprofit partner of the National Park Service, collaborating with the Presidio Trust, partners, donors, and the community to support the Golden Gate National Recreation Area (GGNRA). The GGNRA stretches across three Bay Area counties north and south of the Golden Gate Bridge and includes iconic places such as Muir Woods National Monument, Fort Point National Historic Site, Alcatraz Island, Crissy Field, Mori Point, Land's End, and the Presidio of San Francisco.

The Parks Conservancy engages at the intersection of national park sites, local communities, social justice, and climate resilience. Collaborating with partners, our staff are dedicated to enhancing public awareness and providing volunteer and educational opportunities in the parks. We are park builders, caretakers, ambassadors and educators, all working to connect people to parks in support of our vision *Parks for All Forever*. We would love for you to join our team!

### Branch/Unit Description:

This position will be working with the team of Interpretive Park Rangers on Alcatraz Island. Our team consists of a mix of permanent and seasonal park rangers who are all experts in the history of Alcatraz Island. The intern will have the opportunity to network with members of the maintenance division, outreach rangers, education rangers, and the Golden Gate National Parks Conservancy interpretive team.

## **Internship Overview:**

The intern will work directly with the public, orienting visitors on their arrival. They will also answer questions about the island and its history. For projects, they will research and conduct their own original program, either a standing program or a walking tour. They will also have the opportunity to staff open house exhibits for visitors, as well as collaborate and shadow other park rangers to learn about a career in the National Park Service. In addition to these duties, a portion of the time will be dedicated to archiving materials in the island library.

This position is located on Alcatraz Island. The start date for this position is June 2nd, 2026, with an end date of August 14th, 2026. Work is performed fully in-person. The work schedule for this position will be determined based on park needs, but most likely Tuesday-Saturday 8:20AM-4:40PM. Interns must be able to work a full 8-hour day. Interns must have a Social Security Number or an Individual Taxpayer Identification Number to receive a stipend. This position is only available to students currently enrolled at College of Marin, SF State University, and City College of San Francisco.

**Reports To:** Alcatraz Visitor Services Park Ranger

## **Learning Objectives:**

- Learn to conduct historical research to create public programs (talk, walking tour, mini-exhibit)
- Develop and utilize public speaking skills
- Learn how to interact with visitors from around the world with diverse backgrounds
- Deepen understanding of the National Park Service and available career pathways

## **Essential Functions and Responsibilities:**

- Serve as frontline representative of the National Park Service
- Answer visitor questions regarding island history and natural resources
- Research and create public programming
- Staff open house exhibits such as historic gardens, the New Industries Building and the Cellhouse
- Conduct island-wide roves to provide informal interpretation for park visitors
- Assist with operational needs on island (opening/closing island, etc.)
- Archiving vast collection of historical documents, media, and book in island library

## **Knowledge, Skills, and Abilities:**

- Ability to deal with high volumes of visitors of diverse backgrounds

- Ability to handle repeat tasks such as answering questions, providing daily orientation to crowds, and operational duties
- Flexibility with adaption and changing priorities based on island needs
- Punctuality – Ferry leaves at 8:20AM sharp
- Excellent communication skills
- Eager to learn more about local history is a big plus
- Experience with historic research and public speaking is a plus, but not required

### **Health and Safety:**

It is the goal of the Parks Conservancy to create and maintain a safe and healthy workplace. We work to mitigate hazards and risks that may cause harm to employees, consistent with state and federal laws. Employees play an active role in creating a safe and healthy workplace and are expected to comply with all applicable health and safety rules.

### **Physical Requirements and Work Environments:**

Ability to spend large portions of the day outdoors and in the elements. Alcatraz is subject to high winds, fog, and rainy conditions. Alcatraz is a waterbird sanctuary with a summertime nesting season. There will be lots of birds.

This position is on an island, so intern will need to take a ferry over each morning and be able to stay on island throughout shift.

### **Terms of Position**

- Start Date: June 2, 2026
- Fully in-person
  - Work site: Alcatraz
- Work Schedule: June 2<sup>nd</sup> - August 14<sup>th</sup> (11 weeks total)
- Intern must be able to work a full 8-hour day
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State and City College of San Francisco

### **Benefits**

- Opportunity to attend trainings and workshops on a variety of topics including resume building and interview skills, history, flora and fauna of the GGNRA, mapping and monitoring, computer skills, and much more

- Opportunity to enjoy the scenery, wildlife and cultural resources of a spectacular National Park
- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Five hundred dollars (\$500) per week taxable stipend plus academic credit available
- Uniforms will be provided

### **Position Contact and How to Apply**

To apply for this position, please [submit an application](#) by March 15, 2026. For questions regarding the Academic Internship Program, please reach out to [internships@parksconservancy.org](mailto:internships@parksconservancy.org).

**Application Deadline Date:** March 15<sup>th</sup>, 2026

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws & ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.

