



Climate Change Community Engagement Academic Internship

Golden Gate National Recreation Area; Hybrid (virtual and in-person)
Full Time (4-5 full days/week), Summer 2026
Available only to students currently enrolled at COM, CCSF, and SFSU

Organization Description:

Since 1981, the Golden Gate National Parks Conservancy (Parks Conservancy) has served as the nonprofit partner of the National Park Service, collaborating with the Presidio Trust, partners, donors, and the community to support the Golden Gate National Recreation Area (GGNRA). The GGNRA stretches across three Bay Area counties north and south of the Golden Gate Bridge and includes iconic places such as Muir Woods National Monument, Fort Point National Historic Site, Alcatraz Island, Crissy Field, Mori Point, Lands End, and the Presidio of San Francisco.

The Parks Conservancy engages at the intersection of national park sites, local communities, social justice, and climate resilience. Collaborating with partners, our staff are dedicated to enhancing public awareness and providing volunteer and educational opportunities in the parks. We are park builders, caretakers, ambassadors and educators, all working to connect people to parks in support of our vision *Parks for All Forever*. Join us.

Branch/Unit Description:

The Community Stewardship & Engagement team builds meaningful relationships between people and the lands they care for. The team designs and leads programs that invite community members to connect with park sites through hands-on stewardship, place-based learning, and inclusive storytelling.

Grounded in equity, accessibility, and belonging, the team works to ensure that historically marginalized and underrepresented communities feel welcomed, reflected, and supported in park spaces. Programs span a wide range of experiences from restoration and stewardship activities to guided walks, youth and workforce development partnerships, and public education programs.

Internship Overview:

This academic internship supports the development of a comprehensive, audience-centered climate change engagement initiative across our park sites. The intern will play a central role in researching and designing a presentation on climate change and sea level rise that can be used in programs with high schools, colleges, libraries, and community groups, while also serving as an internal resource for staff language, framing, and interpretive approaches to climate conversations.

In addition to presentation development, the intern will support climate engagement efforts across diverse park contexts including forest health, wildfire resiliency, and coastal adaptation. The intern will help translate complex science into accessible, place-based, and hopeful narratives that resonate with varied audiences.

This position is ideal for a student interested in climate science, environmental education, interpretation, communications, environmental justice, or natural resource management, and who wants hands-on experience at the intersection of research, storytelling, and community engagement.

This position is located at Fort Mason. The start date for this position is June 2nd, 2026, with an end date of August 14th, 2026. Work is performed Hybrid (virtual and in-person). The work schedule for this position is Tuesday- Saturday, 9am- 5pm. Interns must be able to work in half-day or full-day increments. Interns must have a Social Security Number or an Individual Taxpayer Identification Number to receive a stipend. This position is only available to students currently enrolled at College of Marin, SF State University, and City College of San Francisco.

Reports To: Climate Change Community Engagement Program Manager

Learning Objectives:

- Storytelling
- Public Speaking
- Science Communication
- Project Management
- Team Coordination

Essential Functions and Responsibilities:

- Climate change & sea level rise presentation development
- Climate Framing & Staff Language Resource

- Place-Based Climate Engagement Across Park Sites
- Collaboration & Feedback

Knowledge, Skills, and Abilities:

- Environmental/Climate Justice
- Climate Knowledge

Health and Safety:

It is the goal of the Parks Conservancy to create and maintain a safe and healthy workplace. We work to mitigate hazards and risks that may cause harm to employees, consistent with state and federal laws. Employees play an active role in creating a safe and healthy workplace and are expected to comply with all applicable health and safety rules.

Physical Requirements and Work Environments:

Hiking up to 5-6 miles a day throughout park sites potentially exposed to fog, rain, wind, full sun, and high temperatures.

Terms of Position

- Start Date: June 2, 2026
- Hybrid (virtual and in-person)
 - Work site: Fort Mason 34
- Work Schedule: June 2nd - August 14th (11 weeks total)
- Intern must be able to work in half-day or full day increments
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State and City College of San Francisco

Benefits

- Opportunity to attend trainings and workshops on a variety of topics including resume building and interview skills, history, flora and fauna of the GGNRA, mapping and monitoring, computer skills, and much more

- Opportunity to enjoy the scenery, wildlife and cultural resources of a spectacular National Park
- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Five hundred dollars (\$500) per week taxable stipend plus academic credit available
- Uniforms will be provided

Position Contact and How to Apply

To apply for this position, please [submit an application](#) by March 15, 2026. For questions regarding the Academic Internship Program, please reach out to internships@parksconservancy.org. No phone calls please.

Application Deadline Date: March 15th, 2026

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws & ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.

