



Community Science Communication & Outreach Academic Internship

Golden Gate National Recreation Area; Hybrid (virtual and in-person)

Full Time (4-5 full days/week), Summer 2026

Available only to students currently enrolled at COM, CCSF, and SFSU

Organization Description:

Since 1981, the Golden Gate National Parks Conservancy (Parks Conservancy) has served as the nonprofit partner of the National Park Service, collaborating with the Presidio Trust, partners, donors, and the community to support the Golden Gate National Recreation Area (GGNRA). The GGNRA stretches across three Bay Area counties north and south of the Golden Gate Bridge and includes iconic places such as Muir Woods National Monument, Fort Point National Historic Site, Alcatraz Island, Crissy Field, Mori Point, Lands End, and the Presidio of San Francisco.

The Parks Conservancy engages at the intersection of national park sites, local communities, social justice, and climate resilience. Collaborating with partners, our staff are dedicated to enhancing public awareness and providing volunteer and educational opportunities in the parks. We are park builders, caretakers, ambassadors and educators, all working to connect people to parks in support of our vision *Parks for All Forever*. Join us.

Branch/Unit Description:

The Conservation and Community Science (CCS) Department supports the climate adaptive work of the Parks Conservancy, the National Park Service, and our One Tam partners. Together, we strategically fill data gaps in our ecosystem knowledge and coordinate conservation actions at a landscape scale, while creating opportunities for community members to connect to parks. We collaborate across park boundaries to implement landscape-scale conservation actions and biological monitoring, tracking change over time and improving the climate resilience of parks. We engage with local communities in non-institutional ways to spark curiosity, demystify science, and expand what it means to “do science,” and build bridges between volunteers and practitioners. We contribute to broader conservation efforts at regional, state, and national scales.

Internship Overview:

This focus of this internship is to create science-based content and activities for in-person and online outreach and community engagement. The intern will join the Parks Conservancy Community Science team at volunteer events and in the field to take photos and develop compelling messages and stories about our community science programs. By the end of their term, the intern will have created a collection of multimedia products that will be used to engage stakeholders, partners, and the public in our work. Examples include short articles for our website and newsletters, infographics, and social media posts.

The intern will primarily learn about and develop content for current One Tam programs, and may contribute to other CCS programs if time allows:

- Tamalpais Bee Lab: A community science program to understand more about Mt. Tamalpais' wild bees, currently through implementing the California Bumble Bee Atlas and a new effort to gather baseline data on the rare San Francisco Leafcutter Bee.
- Marin Wildlife Watch: A community science program that uses motion-activated cameras to help us learn about the wildlife around Mt. Tamalpais.

This position is located at the Parks Conservancy's San Rafael office, but the intern will work on site in public lands and may be asked to occasionally work from our offices at Fort Cronkhite or Fort Mason. The start date for this position is June 2nd, 2026, with an end date of August 14th, 2026. Work is performed hybrid (virtual and in-person). The work schedule for this position is Tuesday- Saturday, typically 7:30 am-4 pm (may be earlier or later depending on field/program needs and environmental conditions). Interns must be able to work in half-day or full-day increments. Interns must have a Social Security Number or an Individual Taxpayer Identification Number to receive a stipend. This position is only available to students currently enrolled at College of Marin, SF State University, and City College of San Francisco.

Reports To: Community Science Program Manager

Learning Objectives:

- Learn how to translate scientific concepts and research findings into clear, compelling messages for the public
- Learn how to prepare for a day of safe and effective fieldwork with a team
- Learn about Wildlife Insights and other online platforms as tools to increase understanding and enjoyment of nature and promote community connections
- Identify common insects, mammals, and plants on Mt. Tamalpais
- Talk to people about a variety of topics including bee and mammal natural history, ecology, and conservation, how to participate in recreation, science, and climate resilience actions in the parks
- Understand how community science is a tool for meaningful community engagement and social justice
- Understand how community science fills important data gaps and contributes to conservation action at the regional, state, and national scales
- Learn how the One Tam collaborative works at a landscape scale and why that matters

- Explore the many paths for careers in parks

Essential Functions and Responsibilities:

- Take photos in the field and organize archival photos to use in social media posts, webpages, and email newsletters
- Create content and activities for public engagement via online platforms, community events, and the Tam Van mobile visitor center
- Draft articles with compelling messages and stories about current community science efforts for the One Tam and Parks Conservancy websites and email newsletters
- Design and create social media posts and reels to share program updates and findings
- Represent One Tam and other partners to the public in a positive and professional manner
- Respond to texts and emails in a professional and timely manner

Knowledge, Skills, and Abilities:

- Desire to gain experience working outdoors doing field-based science communication and storytelling
- Desire to learn about science communication, biodiversity, community science, and environmental and climate resilience education
- Comfortable with working both outdoors and in an office setting
- Eager to get all kinds of people excited about nature, science, community, and public lands
- Good written communication
- Basic experience with any of the following: digital photography, graphic design, social media platforms, short form video (equipment and software will be provided)
- Basic computer literacy and willingness to learn new software
- Self-motivated and able to work independently or with a small group once provided direction
- Shows respect for others
- Detail-oriented and organized
- Able to follow directions, willing to problem-solve with team and ask for support as needed
- Actively cares about own safety and the safety of others
- Desire to work in a team and to work with a diversity of people with different backgrounds, ethnicities, genders, sexualities, ages, and viewpoints

Health and Safety:

It is the goal of the Parks Conservancy to create and maintain a safe and healthy workplace. We work to mitigate hazards and risks that may cause harm to employees, consistent with state and federal laws. Employees play an active role in creating a safe and healthy workplace and are expected to comply with all applicable health and safety rules.

Physical Requirements and Work Environments:

- Some work is performed in an office sitting in front of a computer for prolonged periods.
- Some work is primarily performed standing or walking.
- Some work is performed outdoors and involves hiking distances up to 6 miles in a day on and off-trail; stooping and kneeling; work may occur in adverse weather conditions and in noxious vegetation including poison oak.
- Hybrid in-person and remote team, as allowed by duties performed and organizational policies.
- Work week is typically Tuesday-Saturday.
- Ability to lift up to 50 pounds.
- Volunteer events and fieldwork take place on public lands and other venues throughout Marin County. In a typical week we expect 16-24 hours in-person doing volunteer events or fieldwork. Office work can take place at the Parks Conservancy office in San Rafael or remotely if duties allow. In a typical week we expect 16-24 hours of office time.

Terms of Position

- Start Date: June 2, 2026
- Hybrid (virtual and in-person)
 - Work site: In the field at various locations around Marin County, the Parks Conservancy San Rafael office, and at home
- Work Schedule: June 2nd - August 14th (11 weeks total), Tuesday-Saturday, 32-40 hours per week
- Intern must be able to work in half-day or full-day increments
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State and City College of San Francisco

Benefits

- Opportunity to attend trainings and workshops on a variety of topics including resume building and interview skills, history, flora and fauna of the GGNRA, mapping and monitoring, computer skills, and much more
- Opportunity to enjoy the scenery, wildlife and cultural resources of a spectacular National Park

- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Five and dollars (\$500) per week taxable stipend plus academic credit available
- Uniforms will be provided

Position Contact and How to Apply

To apply for this position, please [submit an application](#) by March 15, 2026. For questions regarding the Academic Internship Program, please reach out to internships@parksconservancy.org. No phone calls, please.

Application Deadline Date: March 15, 2026

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws and ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.

