



One Tam Community Engagement Academic Internship

Golden Gate National Recreation Area; Fully in-person
Full Time (4-5 full days/week), Summer 2026
Available only to students currently enrolled at COM, CCSF, and SFSU

Organization Description:

Since 1981, the Golden Gate National Parks Conservancy (Parks Conservancy) has served as the nonprofit partner of the National Park Service, collaborating with the Presidio Trust, partners, donors, and the community to support the Golden Gate National Recreation Area (GGNRA). The GGNRA stretches across three Bay Area counties north and south of the Golden Gate Bridge and includes iconic places such as Muir Woods National Monument, Fort Point National Historic Site, Alcatraz Island, Crissy Field, Mori Point, Lands End, and the Presidio of San Francisco.

The Parks Conservancy engages at the intersection of national park sites, local communities, social justice, and climate resilience. Collaborating with partners, our staff are dedicated to enhancing public awareness and providing volunteer and educational opportunities in the parks. We are park builders, caretakers, ambassadors and educators, all working to connect people to parks in support of our vision *Parks for All Forever*. Join us.

Branch/Unit Description:

The Parks Conservancy's Community Stewardship and Engagement (CSE) team is passionate about creating and strengthening connections between communities and parklands through a variety of programs that serve a diversity of Bay Area communities.

We strive to build trustful relationships and impactful experiences that provide opportunities for stewardship and science, storytelling, recreation, exploration, and wellness. We work to understand the needs of our local communities, listen deeply, and collaborate with our community leaders to co-create programs. We seek to support the health, well-being and care of both our local communities and our flora and fauna and inspire new ways of learning and contributing to social justice and environmental issues.

Internship Overview:

We are seeking a One Tam Community Stewardship and Engagement Intern to support the CS&E Programs in Marin County. This position will support with the planning, communication, delivery and operations of parkwide community programs and initiatives that support the mission and vision of the Parks Conservancy.

This position is located at the Parks Conservancy office in Los Gatos. The start date for this position is June 2nd, 2026, with an end date of August 14th, 2026. Work is performed Fully in-person. The work schedule for this position is Wednesday- Saturday. Interns must be able to work in half-day increments. Interns must have a Social Security Number or an Individual Taxpayer Identification Number to receive a stipend. This position is only available to students currently enrolled at College of Marin, SF State University, and City College of San Francisco.

Reports To: Program Manager

Learning Objectives:

- Interns will develop the skills to effectively plan, organize and facilitate engaging and inclusive outdoor activities and programs.
- Interns will gain an understanding of best practices for building meaningful connections with diverse community members, fostering trust, and enhancing community involvement in outdoor activities.
- Interns will learn strategies for fostering collaboration between teams, agencies, organizations, and stakeholders to create integrated and impactful outdoor programs that meet community needs.

Essential Functions and Responsibilities:

- Support 1-2 community engagement programs per week and assist with planning, organization and facilitation.
- Engage with visitors and lead programs with the Tam Van, our mobile visitor center, on both park lands and in communities.
- Co-lead programs and activities at park and community events, festivals and story times.

Knowledge, Skills, and Abilities:

One Tam Community Engagement Academic Internship

Summer 2026

- Interest in learning about national parks, love of the outdoors and curious about our local ecology, environmental issues, climate change.
- Eager to learn and share information with others.
- Interest in developing public speaking and visitor engagement skills
- Interest in developing community and youth management skills

Health and Safety:

It is the goal of the Parks Conservancy to create and maintain a safe and healthy workplace. We work to mitigate hazards and risks that may cause harm to employees, consistent with state and federal laws. Employees play an active role in creating a safe and healthy workplace and are expected to comply with all applicable health and safety rules.

Physical Requirements and Work Environments:

- Work is primarily in-person and the main office for this position is located at the
- Parks Conservancy's headquarters in Fort Mason in San Francisco, or at One Tam office in San Rafael.
- Regularly sits at a computer station and operates electronic equipment 4-6 hours per day
- When in the field, the field portion of this position is strenuous and involves walking, squatting, lifting and/or kneeling, working in uneven terrain and in different types of outdoor weather conditions

Terms of Position

- Start Date: June 2, 2026
- Fully in-person
 - Work site: San Rafael, Fort Mason, San Francisco
- Work Schedule: June 2nd - August 14th (11 weeks total)
- Intern must be able to work in half-day or full day increments
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State and City College of San Francisco

Benefits

- Opportunity to attend trainings and workshops on a variety of topics including resume building and interview skills, history, flora and fauna of the GGNRA, mapping and monitoring, computer skills, and much more
- Opportunity to enjoy the scenery, wildlife and cultural resources of a spectacular National Park
- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Five and dollars (\$500) per week taxable stipend plus academic credit available
- Uniforms will be provided

Position Contact and How to Apply

To apply for this position, please [submit an application](#) by March 15, 2026. For questions regarding the Academic Internship Program, please reach out to internships@parksconservancy.org.

Application Deadline Date: March 15th, 2026

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws & ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.

