



Golden Gate Raptor Observatory Academic Internship

Marin Headlands; In-Person

Full-Time, Summer 2023

Available only to students currently enrolled at COM, SFSU or CCSF

Introduction

The Golden Gate National Recreation Area (GGNRA) is a destination for both locals and international visitors with its sweeping vistas, immense biological diversity, and unique cultural resources. With over 19 million visitors annually and over 80,000 acres of land, the GGNRA is the largest urban national park in the country.

The Golden Gate Raptor Observatory (GGRO) is a program of the Golden Gate National Parks Conservancy and the National Park Service and is made up of approximately 150 community volunteers and a small staff. The GGRO's mission is the preservation of California birds of prey. Our business is to study the bird of prey migration along the central California coast, particularly at the Marin Headlands, part of the Golden Gate National Recreation Area. We are dedicated to the conservation of raptors through both careful data collection and involving the public in every aspect of our research.

Internship Overview

The Academic Internship Program runs Tuesday May 30 - Friday August 4, 2023 (10 weeks total)

Do you like birds and ecology? Are you interested in assisting GGRO staff with research projects from a long-term data set? Would you like to help create outreach programming for volunteers and the public? If so, we want you to take part in assisting GGRO staff on raptor research projects and outreach projects that use 35 plus years of data collected by GGRO volunteers.

GGRO is seeking a passionate biology or environmental science student who enjoys learning about birds and is seeking to gain experience with organizing data, developing educational resources with an emphasis on birds of prey for volunteers and the public to use, and assist with other tasks. The summer GGRO Academic Intern will learn the scientific background of GGRO's migration studies, work with GGRO staff and volunteer mentors on a variety of projects with the aim of answering burning questions about raptor ecology, as well as create outreach materials for volunteers and the public. Due to the broad nature of our data sets, the Academic Intern may take on projects ranging from analyzing photographs of color patterns on red-tailed hawks, organizing the extensive collection of ornithological literature in the GGRO library, data entry and organization of historical data files, conducting quality control analyses of data, categorizing camera trap videos, and preparing data summaries for a variety of publications.

The intern will participate in weekly virtual workshops and discussions on the topics of conservation, climate change and social and environmental justice.

Description of Duties

In this position, the Academic Intern will take one or more of the following tasks:

- Maintain and create outreach materials for public display and volunteer resource
- Assist with virtual volunteer trainings and educational presentations
- Proof migration data using Microsoft Access and Excel, and generate data summary reports
- Categorize photograph and video archives
- Assist with special animal husbandry projects
- Participate in virtual weekly workshops and discussions with the larger cohort. Use one of the park's media platforms to develop a project that raises awareness on the topics of conservation, climate change or social and environmental justice.

Desired Qualifications

- Passion for bird ecology and wildlife study
- Strong interpersonal and communication skills
- Flexible, mature, self-motivated, and a sense of humor
- Enthusiasm for independent work
- Dedication to integrity of data

Physical Requirements and Work Conditions

- The GGRO office in the Marin Headlands and the Academic Intern will need reliable personal transportation as the office site has little to no public transit access
- Ability to hike on rocky, muddy, slippery terrain

Health and Safety

It is the policy of the Golden Gate National Parks Conservancy to create and maintain a safe and healthful workplace free from recognized hazards that may cause harm to employees and interns, consistent with and in compliance with applicable state and federal laws. Employees and interns will play an active role in creating a safe and healthy workplace and will comply with all applicable health and safety rules. The Conservancy is committed to the goal of implementing an effective health and safety program and an injury prevention program.

Based on the current state of the COVID-19 pandemic, the Parks Conservancy requires all employees, interns, and independent contractors to be vaccinated and to provide proof of such vaccination as a condition of employment, internship, or performing contract work.

Benefits

- Seventy-five dollar (\$75.00) per day taxable stipend plus academic credit available
- Gain research experience at a highly respected non-profit organization with a model partnership between agencies
- Opportunity to attend Park Academy Classes on a variety of topics including resume building and interview skills, park orientation and history, flora and fauna, mapping and monitoring, computer skills, and much more
- Opportunity to enjoy the scenery, wildlife, and cultural resources of a spectacular National Park.
- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Uniform will be provided

Terms of Position

- **The term for this internship is on Tuesday May 30th - Friday August 4th, 2023 (10 weeks)**
- In-person. Work site will be in the Marin Headlands, Sausalito
- 4-5 days per week
- Intern must be able to work in full day increments
- Required attendance at orientation and onboarding sessions (three full days), as well as end of program celebrations; Tuesday May 30, Wednesday May 31, Tuesday June 6, and Friday August 4
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State or City College of San Francisco (Must be enrolled for spring, summer, or fall 2023 classes to be eligible, open to students of ALL majors)

How to Apply

To apply for this position, please submit an [application](#) and send a resume and a thoughtful cover letter to Internships@parksconservancy.org. Please indicate the position(s) that you are applying for in your cover letter. No phone calls please. **Application deadline is Thursday, March 30.**

Information Webinar: Thursday March 23, 2:30 - 4 pm, for more details and to register visit www.parksconservancy.org/academicinternships.

The Golden Gate National Parks strive to engage a workforce reflective of the community it serves. We do not discriminate on the basis of race, color, age, gender, national or ethnic origin religion, sexual orientation, or physical disability. All qualified applicants are encouraged to apply.